



## Children's Social Care Innovation Programme Event Whole Service Change Programme, 25<sup>th</sup> January 2017, London

A number of local authorities have embarked upon significant whole service change programmes, which covered changes to practice, structure, system and culture, amongst other profound organisational and system changes. To support the local authorities who have and are embarking on this journey, the Innovation Programme would like to invite you to come together and share mutual learnings on what is needed for a successful and sustainable implementation.

### Who should attend?

This workshop is targeted to local authorities and their partners who have and are embarking on whole service change programmes.

### The purpose of the workshop

- To share mutual learnings with local authorities who have and are embarking on this journey
- To explore what is needed for a successful and sustainable implementation
- To consider the research questions that will help support further development, for example:
  - Is there a change model, or elements of a model, or key factors, that make whole workforce changes most likely to succeed for children's services?
  - What does effective change leadership look like in this context?
  - What are the impacts of key contextual issues, such as the inspection framework, the risk climate in social work and different professional regulators?
  - How are cultures changed across organisations?
  - What are the differences in tactics needed for system culture change versus service culture change?

### The day

The workshop will be highly participative, and in advance there will be:

- Some brief information provided by participants about their whole service change programmes
- An indication of particular areas of interest within the key issues proposed

The workshop will also consider how any continuing work in this area could develop to engage and connect the Children's Social Care sector around relevant learning and how to interpret and apply that learning.

### Date, time & location

Date: 25<sup>th</sup> January

Time: 11.00 am to 3.00 pm

Location: London (venue details will be shared in the confirmation email)

### Booking your place

Spaces for this event are **limited and by invitation only** for local authorities who have and are embarking on this journey. If you are interested in joining the session, please email [innovation@springconsortium.com](mailto:innovation@springconsortium.com) outlining your experience and interest in this area clearly stating the event title (Whole System Change Programmes) in the subject of the email. If places are available or become available we will let you know by email.

**The workshop will generate material highlighting key discussion points and learning, which will, in due course, be part of the Innovation Programme learning materials to be shared with the Children's Social Care sector.**