



Hampshire's Partners in Practice proposal

Hampshire is redesigning its services to be multidisciplinary at their core and are able to deliver family based interventions focused on supporting children to remain within their family networks and reunifying them safely and quickly if they come into care. They are also developing a model of social care support that utilises both non-social work qualified professionals and volunteers as the children/families' network who remain with them during and after social care intervention. This approach is underpinned by six components, which operate across the strands of understanding excellence and sector improvement:

Understanding excellence

1. **Protection and Support Service (PASS) – a radical 24/7, wider multi-disciplinary service to intervene and triage high risk victims and perpetrators.** Working with colleagues in Hampshire Constabulary and other partners, the service will be agile to both respond and intervene in the 'golden hour' following an incident.
2. Creating a **Multi-disciplinary Family Intervention Service and a Multi-disciplinary Permanence Service.** In addition it will offer community family mentoring for volunteers to support families over the longer term.
3. Creating **integrated multi-disciplinary disabled children's services**, involving primary and acute health providers, community paediatrics, adult services and children's social care. This will see the **assessment, planning and review process for looked after children integrated with the Education, Health and Care Planning process (including Children's Continuing Care).** Exploration of **arrangements in place for 18-25** year olds currently in adult services will **also be undertaken** with potential for incorporation.

Sector improvement and workforce practice leaders

4. **Radically reshaping services to contribute to a national PIP support service.** Hampshire is already partnered with Isle of Wight and Torbay children's services to help drive, support and improve their practice on a one to one basis. More broadly Hampshire envision their contribution to the PIP National Improvement Service as one which identifies and utilises their and other PIP expertise and utilises experts from other government departments, the private and third sectors to focus on supporting improvement across the whole sector. This differs to DfE improvement

advisor work on the inadequate to requires improvement cohort.

5. **Create a local Teaching Partnership and Graduate Entry and Training scheme that invests in social workers for the longer term through its operation as part of a local partnership with the University of Winchester.** This will include through-career support for the new Assessment and Accreditation and partnership working with new entrants to the teaching profession so they can work jointly on education and social work degree courses, undertake cross profession placements and develop understanding of multi-agency issues.
6. **Piloting Social Care Education Practitioners (SCEPs) to deliver excellent educational outcomes for children in care.** This role will bridge the gap between education and social care and create a new route into the profession. Placements could also be offered to trainee teachers and social workers on fast track schemes.