



## Triborough's Partners in Practice proposal

Triborough will work across three areas; development of the practice system, sector improvement and deregulation.

### Understanding excellence

To understand excellence Triborough will build on the *Focus on Practice* programme, which was funded by the DfE Innovation Programme<sup>1</sup>. This will involve:

- Enhancing and expanding the clinical input that teams have access to and establishing practice development programmes to enable a cadre of dual (clinical and social work) qualified expert staff to lead practice across authorities.
- Improving services by better understanding demand and working to identify children and families who will need intensive services as early as possible.
- Transforming their current recording system by exploring opportunities for a radically different framework which actively involves families and makes use of audio and video rather than relying only on the written word.

### Sector improvement

To drive forward sector improvement Triborough is setting up a Centre for Systemic Social Work. This will have two roles:

- The Centre will deliver courses in systemic social work and provide development opportunities for other local authorities. The skills and practice framework introduced will be in line with the DfE knowledge and skills statement.
- The Centre will also deliver the Practice Leader Development Programme, aimed at individual aspiring practice leaders in the sector. The PLDP is guided by the Knowledge and Skills Statement for Practice Leaders. It will be run in two stages: the first is a 12-month preparatory phase for aspiring practice leaders, consisting of residential, mentoring, monthly seminars, workshops and a project to develop an area of service within their own local authority; and the second is an in-role phase where the aspiring practice leader starts in a practice leader role and continues to have regular input from their mentor in the first year of the role.

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<sup>1</sup> The core objective of *Focus on Practice* is for social workers and other practitioners to use their professional expertise to help create positive change for families and better outcomes for children and young people.